

October 16, 2025

Board of Directors Meeting

PBA Headquarters

Albany, NY

The following minutes were recorded at the October Board of Directors meeting. Also in attendance were NYSTPBA General Counsel and Assistant General Counsel from Lippes Mathias, LLP.

Call to order and pledge of allegiance.

Moment of silence for retired Trooper Mark A. Ondus.

Review of the September Board of Directors meeting minutes

Motion: Troop T (Nigro) – Waive the reading of the minutes
2nd – Troop D (Lodge)

Carried

Introduction of newly appointed retiree liaison Michael McDarby.

Update to the Critical Incident Bill

- Still expecting to be signed.

Motion: President (Murphy) – Enter executive session
2nd – Troop B (Scott)

Carried

**Motion: President (Murphy) – Leave executive session
2nd – Troop T (Nigro)**

Carried

Discussion about the Attorney General’s subpoenas to Division members.

- Ensure our members are given appropriate protection when talking with the Attorney General.
- Clarification on compelled testimony.
- Updates to the language in the HR-8

Baldner trial update.

- Begins October 27, 2025.

Climate Survey Results.

- Will send the full survey results to the membership.
- Will redact any comments that could identify the author.

Food truck update.

- Creation of a four-person team to run the truck properly.
 - Retired members are eligible to assist.

Insurance discussion with Jenn Costanzo.

Legal Report – Lippes Mathias, LLP

- Statements
 - Represented members at seven statements.
- Improper Practice (PERB)
 - Filed a non-contract grievance on behalf of a member, challenging Division's refusal to restore him to payroll after amended charges were served.
 - Grievance was appealed to Step 3 on 09/05/2025
- Grievances
 - Ticket quotas – Re-filed Step 3 class action grievance

Motion: Troop T (Nigro) – Enter executive session
2nd – Secretary (Kuchark)

Carried

Motion: Troop C (Delmar) – Leave executive session
2nd – Secretary (Kuchark)

Carried

Motion: 1st VP (Davis) – Forward contract grievance from former member Michael Lin to Step 4
2nd – Troop B (Scott)

Carried

1st VP Report

- New front door for the building with key fob entry.

Motion: 1st VP (Davis) – Update the building front door to allow key fob entry.

2nd – 2nd VP (Sheridan)

Carried

- Interviews for vacant office jobs.
- Trenchless Today estimates.
 - Building will require a new sewage line.

Motion: 1st VP (Davis) – Repair the sewage line.

2nd – Secretary (Kuchark)

Carried

2nd VP Report (Sheridan)

- SALT tax update.
- Critical illness and accident insurance.
- Review the civilian employee handbook and make appropriate updates.

Motion: 2nd VP (Sheridan) – Retiree liaison eligible for communications reimbursement

2nd – Troop D (Lodge)

Carried

Treasurer's Report (McClellan)

- General fund reimbursements.

Motion: Troop C (Delmar) – Place UBER expenses on delegate credit card
2nd – Troop NYC (Kaye)

Defeated

Motion: Treasurer (McClellan) – Approve all expenses
2nd – Secretary (Kuchark)

Carried

Surgeon's Group Update (Kolner)

- Signal 30.
- Meeting with EAP to discuss updates to the Surgeon's Group.

Motion: President (Murphy) – Enter executive session
2nd – Troop C (Delmar)

Carried

Motion: President (Murphy) – Leave executive session
2nd – Troop D (Lodge)

Carried

Troop Reports

Officers (Hollands)

- VSF updates.

NCO West (Pascioni)

- APG attended an NCO meeting to talk with members.

NCO East (Alternate - Feggins)

- Discussed the Ryder Cup.
- Discussed Sergeant Nigel Barnett's funeral.

Motion: President (Murphy) – Enter executive session

2nd – Troop B (Scott)

Carried

Motion: President (Murphy) – Leave executive session

2nd – Troop T (Nigro)

Carried

Troop T (Nigro)

- No news.

Troop NYC

- Update on money increase to cover cost of living expenses in NYC

Troop L

- No news

Troop K

- Discussed Sergeant Nigel Barnett's funeral.
- Discussed the OT grievance.

Troop F

- Global entry event on October 27, 2025.

Troop E

- Planning for upcoming Troop meeting.

Troop G and H

- Discussed ongoing issues with Sovereign Citizens suing members after traffic stops.
 - Investigate options for members to protect themselves.

Troop D (Lodge)

- Discussed an officer safety issue with court dates that interfere with adequate rest between shifts.

Troop C (Delmar)

- Update on two members that have been assigned repeated mandatory training.

Troop B (Scott)

- Discussed a critical incident that took place in September.

Troop A (Catanzaro)

- Discussed a critical incident that occurred in September.
 - Concerns with unfair BWC review.

Motion: Troop A (Catanzaro) – Replace a damaged statue for a retired member

2nd – Troop B (Scott)

Carried

Next board meeting - December 11, 2025

Motion: Troop T (Nigro) – Adjourn

2nd – Troop A (Catanzaro)

Carried